

Impact Assessment - First Stage

1. Details of the initiative

Initiative description and summary: Free Christmas Car Parking 2021
Service Area: Parking Services
Directorate: Environment

2. Does the initiative affect:

	Yes	No
Service users	✓	
Staff	✓	
Wider community	✓	
Internal administrative process only		✓

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		✓				Free car parking for all users.
Disability		✓				Free car parking for all users.
Gender Reassignment		✓				Free car parking for all users.
Marriage/Civil Partnership		✓				Free car parking for all users.
Pregnancy/Maternity		✓				Free car parking for all users.
Race		✓				Free car parking for all users.
Religion/Belief		✓				Free car parking for all users.
Sex		✓				Free car parking for all users.
Sexual orientation		✓				Free car parking for all users.

4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		✓				
Treating the Welsh language no less favourably than English		✓				

5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		✓				
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.	✓					There will be an effect with air quality as we are encouraging more vehicles in to the town centre.

6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of people		✓	This is a short term initiative that is undertaken every year to promote the town centres.
Integration - how the initiative impacts upon our wellbeing objectives	✓		The initiative will help with the economic growth over the period.
Involvement - how people have been involved in developing the initiative	✓		Local elected members have been involved in this initiative as well as Cabinet Members and the Leader.
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions	✓		Discussion have been undertaken with the Aberavon Shopping Centre Manager.
Prevention - how the initiative will prevent problems occurring or getting worse		✓	

7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	✓
Reasons for this conclusion	
There is no reason for a full integrated impact assessment as the free car parking initiative will benefit all car park users.	

A full impact assessment (second stage) is required	
Reasons for this conclusion	

	Name	Position	Signature	Date
Completed by	Steve Cook	Parking Manager		05.11.21
Signed off by	David W. Griffiths	Head of Engineering & Transport		05.11.21